

# Perspective of a cross-border NAV member



**Mathieu Dietsch**  
Senior TMF Subject Matter Expert

After my studies in Documentation in Digital Environment at the University of Strasbourg, France, I worked at the INA (National Audiovisual Institute), a public institution with the aim of archiving French audiovisual heritage.

In 2011, I had the opportunity to join Novartis as an external employee in Document Management as archivist in the clinical trial field. When I started, Roland Hirt, who is also a board member of the NAV, took the time to familiarize me with our missions and introduced me to the drug discovery and clinical trial execution processes.

This was one of my first contacts with the pharma world, and it really helped me to connect the dots between my documentation expertise and the challenges of the pharma industry. Even though I was external, Roland took his time for me, which I truly appreciated.

In 2013, Novartis offered me a permanent position, and since then, I have had the opportunity to evolve and grow by supporting many health authority inspections and by being involved in the development of new tools for the management of documentation.

Later, I saw the commitment of Roland Hirt as a board member of the NAV. This made me realize the importance of the association and the benefits of membership, which is why I joined in summer 2021.

I appreciate how the NAV seeks the dialog with the management in all labor-law-related aspects, and I feel well represented by the association.

I have worked at Novartis in Switzerland since 2011, and I want to understand the entire framework of working here. I also believe cross-border associates and Swiss citizens share common interests.

There is a long historic relationship between Switzerland and France and the Alsace in particular, especially in the field of trade. As an employee from the border region, I feel truly thankful that I have this opportunity to work in Switzerland and with Novartis, where my skills are being recognized and appreciated.

I am glad that, despite the recent health crisis conditions, the “Morgestraich” has taken place, and I look forward to continuing building a community of associates who gather their ideas and energies.

