

Incident Manager  
R&D Quality

---

WSJ-157.3



**new**

**Championing constructive and practical advocacy, imbued with compassion and understanding.**

Since joining Novartis in 2006, I have had the opportunity to work at various sites and in different divisions – however mostly in quality assurance. I believe that quality makes the decisive difference in our products. Equally crucial are the people who contribute to this facet every day.

**Objective:** *I remain open to dialogue in order to facilitate constructive and long-term solutions in the common interest.*

And people are also the reason why I wish to become involved as an employee representative. A team spirit will carry us through challenging times – and everyone experiences tough periods at some point. I am convinced of the following: honest conversations and genuine dialogue will solve many problems. Change is a part of life; what remains important is that we acknowledge and support each other. I am a firm believer in cooperation, rather than confrontation.

We are all working to the same end: the success of our company. While this is occurring, we should expect human support during any change processes – so that these too can be successful.

I would be delighted if you would give me your vote – for constructive and practical advocacy, imbued with compassion and understanding.

Successful together!

Marie Mercier