



Global Service Lead  
HW & User Account  
management

Biomedical Research

Data and Digital

Research Informatics

---

WSJ-103.1.09

## to date

### **Fairness is not only essential in sports, but also at work.**

As an employee of Novartis and its predecessor companies, I will bring a wealth of in-house experience to the table – spanning more than 37 years. I worked as a chemical laboratory assistant in various areas and now work as a global service manager at BR Data and Digital.

In my current role, I am committed to ensuring that our research staff have access to the computer technology they need for their scientific work. Supporting the business is my prime motivation, and I do that as an employee representative. That's because it is important to stand up for the concerns of employees. Over the past four years, as an employee representative, I have been able to contribute to committees and negotiations with the company and advocate for the rights of employees.

It can only be beneficial for Novartis if employees feel at ease and also have their views taken seriously within the company. As a woman, I have often experienced that fighting for rights to equal treatment has been a necessity – but that doing so has also been worthwhile. I will continue to work and campaign to ensure that fairness and equal treatment are put into practice by the company and do not have to be demanded.

I enjoy working with a solution-focused approach, and this ability has helped to achieve good outcomes for employees at the company over the past four years. I am particularly pleased to be embarking on this journey together with the NAV. As a member of the board, I am actively

**Objective:** *I wish to continue to champion fair working conditions and equal treatment for all.*

involved in the success of the association and am also committed to actively supporting its members.