

QC Specialist II

Operations

WST-151.1.07



to date

Corporate changes must be implemented with perspective and respect.

My name is Marlon Hendricks. I am 38 years old, married, a father, and have worked at Novartis since 2010.

I have now completed my first term in office. Looking back, the number of restructuring projects we have had to consult on over the past four years has been alarming. Each and every one of these affects livelihoods, unsettles families and presents us as a workforce with major challenges.

Objective: *Maintaining Switzerland as a production hub with long-term prospects.*

As an employee representative, one not only has a duty, but also a real opportunity to actively shape the conditions of such restructurings and the future of our Swiss production hub. This task requires much more than good intentions. It requires the ability to quickly and competently familiarize oneself with new, complex business fields, legal frameworks and strategic plans – in order to be able to discuss matters with the company’s management on an equal footing.

Taking on this responsibility alongside a demanding line management role is extremely challenging. That’s why I asked myself whether I should run for office again. The conclusion I came to: a resounding yes. Why? Because I care deeply about the future of our production hub in Switzerland and the well-being of our employees. Preserving jobs in Switzerland is the foremost priority for me – in order for our children to also have opportunities as qualified professionals in Switzerland as a business location in the future.

Marlon Hendricks