

# Christian Wirz



Principal Support Analyst  
Biomedical Research  
Research Informatics  
Data and Digital

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**new**

## **Arriving at solutions in partnership.**

I have been part of the Novartis Community since 2009. Initially I joined BR as a contractor in IT support shortly after BR had returned its support functions to Basel. While working in this role, I have been able to build up a broad network and earn trust across various sections – from laboratory to office, from colleagues on the front line to management teams.

My membership of the NAV commenced in 2020 when I became a permanent employee; since then, I have actively supported the board in its tasks as I identify with the association's values and goals, but also wish to play an active role within it.

I now wish to broaden my involvement and make myself available to all employees in the capacity of an elected employee representative. I bring my experience as a pragmatic problem solver to the table: listening, taking concerns seriously, providing guidance and working together to develop long-term solutions. Helping and advising people are particularly rewarding to me in everyday interactions, as well as in sensitive situations where confidentiality and respect are paramount.

As an employee representative, I wish to forge bridges, make different voices heard and ensure that good ideas and legitimate concerns are channeled appropriately. I would greatly appreciate your trust and your vote – for strong, accessible and solution-focused employee advocacy.

**Objective:** *My objective is not just to stand on the sidelines, but to actively participate. I want to be right at the center of assistance: contributing ideas, providing support and helping out. Together we can achieve more – to build a strong, appreciative and vibrant community.*