



Senior Clinical Sciences
Trial Leader

BR

CS&I Immunology

WSJ-386.10 NORTH

new

Harmony arises when both sides are willing to seek solutions in a partnership.

As a clinical trial leader at Novartis, I combine research expertise with Basel's down-to-earth approach: married, a father of three, representative in the school parents' council, an FC Basel season ticket holder, participant at the Basler carnival and passionate about winter sports.

I am running for internal employee representation because good working conditions are not to be taken for granted – they must be negotiated, implemented and defended when necessary. I believe in a fair and economically beneficial social partnership – pragmatic, compassionate and focused.

From my perspective, the basis for a successful representation of interests is an open and appreciative communication. It enables a constructive dialogue between us employees and the company's management which in turn is laying the foundation for mutual solutions. But also when more sensitive topics such as restructurings, job cuts and strategic realignments are on the agenda, clear and empathic communication will help to maintain and build additional trust.

In our ever changing working environment, I will be lobbying on your behalf as an employee representative focusing on the following areas: job security, shaping the working conditions, retention of an employee-friendly redundancy scheme and the maintenance of a healthy work-life balance.

With your vote I will set sail for equitable employment conditions and genuine participation – thank you very much for your support!

Objective: *With fresh eyes and using active communication, I will work towards achieving fair working conditions, constructive collaboration and giving a strong voice to all employees.*